

**\*\*\*Pending\*\*\***

**AMENDMENT No. 1 PROPOSED TO**

**Senate Bill NO. 2508**

**By Representative(s) Committee**

**Amend by striking all after the enacting clause and inserting in lieu thereof the following:**

10 SECTION 1. Section 37-19-7, Mississippi Code of 1972, is  
11 amended as follows:

12 37-19-7. (1) The allowance in the minimum education program  
13 for teachers' salaries in each county and separate school district  
14 shall be determined and paid in accordance with the scale for  
15 teachers' salaries as provided in this subsection for the number  
16 of teachers employed not in excess of the number of teacher units  
17 allotted. For teachers holding the following types of licenses or  
18 the equivalent as determined by the State Board of Education, and  
19 the following number of years of teaching experience, the scale  
20 shall be as follows:

21		<b>1999-2000 School Year</b>	
22		<b>and School Years Thereafter</b>	
23		<b>Less Than 25 Years of Teaching Experience</b>	
24	AAAA.....		\$24,445.00
25	AAA.....		23,595.00
26	AA.....		22,745.00
27	A.....		21,695.00
28		<b>25 or More Years of Teaching Experience</b>	
29	AAAA.....		\$25,445.00
30	AAA.....		24,595.00

31 AA..... 23,745.00  
32 A..... 22,695.00

33 It is the intent of the Legislature that any state funds made  
34 available for salaries of licensed personnel in excess of the  
35 funds paid for such salaries for the 1986-1987 school year shall  
36 be paid to licensed personnel pursuant to a personnel appraisal  
37 and compensation system implemented by the State Board of  
38 Education. The State Board of Education shall have the authority  
39 to adopt and amend rules and regulations as are necessary to  
40 establish, administer and maintain the system.

41 All teachers employed on a full-time basis shall be paid a  
42 minimum salary in accordance with the above scale. However, no  
43 school district shall receive any funds under this section for any  
44 school year during which the local supplement paid to any  
45 individual teacher shall have been reduced to a sum less than that  
46 paid to that individual teacher for performing the same duties  
47 from local supplement during the immediately preceding school  
48 year. The amount actually spent for the purposes of group health  
49 and/or life insurance shall be considered as a part of the  
50 aggregate amount of local supplement but shall not be considered  
51 a part of the amount of individual local supplement.

52 For teachers holding a Class AAAA license, the minimum base  
53 pay specified in this subsection shall be increased by the sum of  
54 Six Hundred Fifty-five Dollars (\$655.00) for each year of teaching  
55 experience possessed by the person holding such license until such  
56 person shall have twenty-five (25) years of teaching experience.

57 For teachers holding a Class AAA license, the minimum base  
58 pay specified in this subsection shall be increased by the sum of  
59 Five Hundred Ninety Dollars (\$590.00) for each year of teaching  
60 experience possessed by the person holding such license until such  
61 person shall have twenty-five (25) years of teaching experience.

62 For teachers holding a Class AA license, the minimum base pay

63 specified in this subsection shall be increased by the sum of Five  
64 Hundred Twenty Dollars (\$520.00) for each year of teaching  
65 experience possessed by the person holding such license until such  
66 person shall have twenty-five (25) years of teaching experience.

67 For teachers holding a Class A license, the minimum base pay  
68 specified in this subsection shall be increased by the sum of Four  
69 Hundred Twenty-five Dollars (\$425.00) for each year of teaching  
70 experience possessed by the person holding such license until such  
71 person shall have twenty-one (21) years of teaching experience.

72 The level of professional training of each teacher to be used  
73 in establishing the salary allotment for the teachers for each  
74 year shall be determined by the type of valid teacher's license  
75 issued to those teachers on or before October 1 of the current  
76 school year.

77 (2) Prior to April 15 of any school year in which a teacher  
78 meets the standard requirements, any licensed teacher who shall  
79 have met the requirements and acquired a Master Teacher  
80 certificate from the National Board for Professional Teaching  
81 Standards and who is employed by a local school board or the State  
82 Board of Education as a teacher and not as an administrator shall  
83 receive a salary supplement in the amount of Six Thousand Dollars  
84 (\$6,000.00) in addition to any other compensation to which the  
85 teacher may be entitled. The teacher shall be reimbursed one (1)  
86 time for the actual cost of completing the process of acquiring  
87 the Master Teacher certificate, regardless of whether or not the  
88 process resulted in the award of the Master Teacher certificate.  
89 All such salary supplements and process reimbursement shall be  
90 paid directly by the State Department of Education to the local  
91 school district and shall be in addition to its minimum education  
92 program allotments and not a part thereof in accordance with  
93 regulations promulgated by the State Board of Education, and  
94 subject to appropriation by the Legislature. Local school

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95 districts shall not reduce the local supplement paid to any  
96 teacher receiving such salary supplement, and the teacher shall  
97 receive any local supplement to which teachers with similar  
98 training and experience are otherwise entitled.

99 (3) From and after July 1, 1999, any licensed school  
100 counselor who has met the requirements and acquired a National  
101 Certified School Counselor (NCSC) endorsement from the National  
102 Board of Certified Counselors and who is employed by a local  
103 school board or the State Board of Education as a counselor and  
104 not as an administrator shall receive a salary supplement in the  
105 amount of Six Thousand Dollars (\$6,000.00), in addition to any  
106 other compensation to which the counselor may be entitled,  
107 beginning with the next school year following the school year in  
108 which the counselor met the standard requirements. The counselor  
109 shall be reimbursed one (1) time for the actual cost of completing  
110 the process of acquiring the endorsement, excluding any costs  
111 incurred for graduate course work, regardless of whether or not  
112 the process resulted in the endorsement as a National Certified  
113 School Counselor. The local school district or any private  
114 individual or entity may pay the cost of completing the process of  
115 acquiring an endorsement from the National Board of Certified  
116 Counselors for any counselor employed in the district, and the  
117 local school district shall be reimbursed such cost by the State  
118 Department of Education, regardless of whether or not the process  
119 resulted in the award of the endorsement. If a private individual  
120 or entity has paid the cost of completing the process of acquiring  
121 the endorsement, the local school district may agree to directly  
122 reimburse the individual or entity for such cost on behalf of the  
123 counselor. The State Department of Education may not pay any  
124 process reimbursement to a school district for a counselor who  
125 does not complete the endorsement process. If a counselor for  
126 whom such cost has been paid in full or in part by a local school

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127 district or private individual or entity fails to complete the  
128 endorsement process, the counselor shall be liable to the school  
129 district or individual or entity for all amounts paid by the  
130 school district or individual or entity on behalf of that  
131 counselor toward his or her endorsement by the National Board of  
132 Certified Counselors. All such salary supplements and process  
133 reimbursement shall be paid directly by the State Department of  
134 Education to the local school district and shall be in addition to  
135 its minimum education program allotments and not a part thereof in  
136 accordance with regulations promulgated by the State Board of  
137 Education, and subject to appropriation by the Legislature. Local  
138 school districts shall not reduce the local supplement paid to any  
139 counselor receiving such salary supplement, and the counselor  
140 shall receive any local supplement to which counselors with  
141 similar training and experience are otherwise entitled. The  
142 salary supplement authorized under this subsection shall be  
143 discontinued two (2) years after the date on which the National  
144 Board for Professional Teaching Standards offers a certification  
145 process for a Master Teacher certificate for school counselors,  
146 and any school counselor receiving the salary supplement will be  
147 required to complete the Master Teacher certificate process under  
148 subsection (2) in order to continue receiving such salary  
149 supplement.

150 (4) From and after July 1, 1999, any full-time licensed  
151 speech-language pathologist and audiologist employed by a local  
152 school district who has met the requirements and acquired a  
153 Certificate of Clinical Competence from the American  
154 Speech-Language-Hearing Association shall receive a salary  
155 supplement in the amount of Six Thousand Dollars (\$6,000.00), in  
156 addition to any other compensation to which the employee may be  
157 entitled, beginning with the next school year following the school  
158 year in which the speech-language pathologist and audiologist met

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159 the standard requirements. The speech-language pathologist and  
160 audiologist shall be reimbursed one (1) time for the actual cost  
161 of completing the process of acquiring the certificate, excluding  
162 any costs incurred for graduate course work, regardless of whether  
163 or not the process resulted in the award of the Certificate of  
164 Clinical Competence. A local school district or any private  
165 individual or entity may pay the cost of completing the process of  
166 acquiring the certificate for any speech-language pathologist and  
167 audiologist employed in the district, and the local school  
168 district shall be reimbursed such cost by the State Department of  
169 Education, regardless of whether or not the process resulted in  
170 the award of the certificate. If a private individual or entity  
171 has paid the cost of completing the process of acquiring the  
172 certificate, the local school district may agree to directly  
173 reimburse the individual or entity for such cost on behalf of the  
174 employee. The State Department of Education may not pay any  
175 process reimbursement to a school district for a speech-language  
176 pathologist and audiologist who does not complete the  
177 certification process required to be eligible for the Certificate  
178 of Clinical Competence. If a speech-language pathologist and  
179 audiologist for whom such cost has been paid in full or in part by  
180 a local school district or private individual or entity fails to  
181 complete the certification process, the employee shall be liable  
182 to the school district or individual or entity for all amounts  
183 paid by the school district or individual or entity on behalf of  
184 that employee toward his or her certification by the American  
185 Speech-Language Hearing Association. All such salary supplements  
186 and process reimbursement shall be paid directly by the State  
187 Department of Education to the local school district and shall be  
188 in addition to its minimum education program allotments and not a  
189 part thereof in accordance with regulations promulgated by the  
190 State Board of Education, and subject to appropriation by the

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191 Legislature. Local school districts shall not reduce the local  
192 supplement paid to any such employee receiving such salary  
193 supplement, and the employee shall receive any local supplement to  
194 which employees with similar training and experience are otherwise  
195 entitled. The salary supplement authorized under this subsection  
196 shall be discontinued two (2) years after the date on which the  
197 National Board for Professional Teaching Standards offers a  
198 certification process for a Master Teacher certificate for school  
199 speech pathologists and audiologists, and any school speech  
200 pathologist and audiologist receiving the salary supplement will  
201 be required to complete the Master Teacher certificate process  
202 under subsection (2) in order to continue receiving such salary  
203 supplement.

204 SECTION 2. This act shall take effect and be in force from  
205 and after June 30, 1999.

**Further, amend by striking the title in its entirety and  
inserting in lieu thereof the following:**

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO  
2 REQUIRE THE PAYMENT OF AN ANNUAL SALARY SUPPLEMENT AND A ONE-TIME  
3 PROCESS REIMBURSEMENT TO SCHOOL DISTRICT COUNSELORS ACQUIRING THE  
4 NATIONAL BOARD FOR CERTIFIED COUNSELORS' ENDORSEMENT AS A NATIONAL  
5 CERTIFIED SCHOOL COUNSELOR AND TO SPEECH-LANGUAGE PATHOLOGISTS AND  
6 AUDIOLOGISTS ACQUIRING THE CERTIFICATE OF CLINICAL COMPETENCE FROM  
7 THE AMERICAN SPEECH-LANGUAGE-HEARING ASSOCIATION; AND FOR RELATED  
8 PURPOSES.